



THE PRECISION QUALITY (PQTM) INTERNSHIP



WHAT IS PRECISION QUALITY™ (PQ)?

Precision Quality™ (PQ™) is a competency-based, industry-aligned approach designed to train young people to deliver accurate, consistent, and high-standard work across technical, vocational, and manufacturing sectors. It fosters a quality-first mindset, emphasizing attention to detail, process discipline, and professional excellence in every aspect of production and service delivery.

The **PQ™ Internship Program** builds on this foundation by equipping interns with essential soft skills and workplace readiness, reinforcing precision, accountability, and competency-based learning. It prepares participants to meet real-world industry standards and raise the quality of output in any environment.

Purpose:

- Bridge the gap between TVET training and industry demands
- Prepare youth for high-performance roles in production, manufacturing, and services
- Increase employability and entrepreneurship through competency and confidence

WHY A PROGRAM LIKE PQ™?

The Gap Beyond Technical Skills

While universities and TVET institutions are producing graduates with technical competencies, many struggle to transition into employment due to:

- Limited soft skills
- Poor workplace readiness
- Little exposure to real-world quality standards

Traditional TVET training often overlooks critical professional attributes such as:

- Workplace discipline
- Quality assurance practices
- Precision and accuracy in task execution

PQ™ bridges this gap by training young people to:

- ✓ Apply technical skills with precision and consistency
- ✓ Develop professional discipline and accountability
- ✓ Embrace quality standards aligned with industry demands
- ✓ Strengthen employability and entrepreneurial readiness

VISION AND ALIGNMENT TO SDG GOALS

Vision:

To skill the Ghana labour force for employability, support Ghana's industrialization, and qualify them for international welding employment.



<i>SDG Goal</i>	<i>Short Upskilling Program SDG Alignment</i>
Quality Education	<i>Precision Quality ethos embedded within the curriculum</i>
Gender Equality	<i>Equal opportunity employer and training site</i>
Recent Work & Economic Growth	<i>Programs are designed to upskill trainees for employability and the Ghana workforce for national industrialization efforts</i>
Industry, Innovation, Infrastructure	<i>Upskill the Welding & Fabrication industry workers to international standards that will be employed in Ghana and beyond</i>
Responsible Consumption & Production	<i>Accents & Art's business is a responsible manufacturer where the program participants will be trained</i>

CORE ELEMENTS OF PRECISION QUALITY INTERNSHIP

- 1.Attention to Detail:** Learners are taught to focus on accuracy and precision in every task, reducing errors and rework.
- 2.Process Discipline:** Emphasizes standardized procedures and consistent execution to meet specifications and timelines.
- 3.Quality Standards:** Instils the importance of meeting industry and customer expectations through reliable and high-quality output.
- 4.Professionalism & Soft Skills:** Encourages responsibility, accountability, teamwork, and effective communication.
- 5.Industry Relevance:** Developed in collaboration with industry partners to ensure the skills taught are directly applicable in the workplace.

PRECISION QUALITY INTERNSHIP OVERVIEW

The Precision Quality (PQ™) Internship program trains and equips young people with the soft and employability skills needed for the world of work. This program boosts competency-based learning, precision, and accuracy of work, and elevates the standard of task delivery.

It is open to all young Ghanaians aged 18 to 35 years old (especially young women) who are “NOT IN EMPLOYMENT, EDUCATION, OR TRAINING (NEET)” and are looking to upskill, reskill, and enhance their technical competencies.

This program is organized by Accents & Art, in collaboration with the Design and Technology Institute (DTI), and is fully funded by the Mastercard Foundation.



TRAINING AREAS

Some of the TVET Skills being offered are:

- Welding & Fabrication
- Spraying & Finishing
- Hospitality & Hotel Management
- Electrical
- Fashion & Apparel
- Business Skills and Professional Development
- Business Incubation Hub
- Software Development***
- Carpentry ***
- Upholstery***
- CAD-CAM (Computer Aided Design & Manufacturing)***

*** Selected locations only



TRAINING CENTRES

Accra

- Accra Technical University
- JemAfrik Creations
- Accents and Art
- Kad Manufacturing

Ho

- Ho Technical University
- Kwanesco Limited

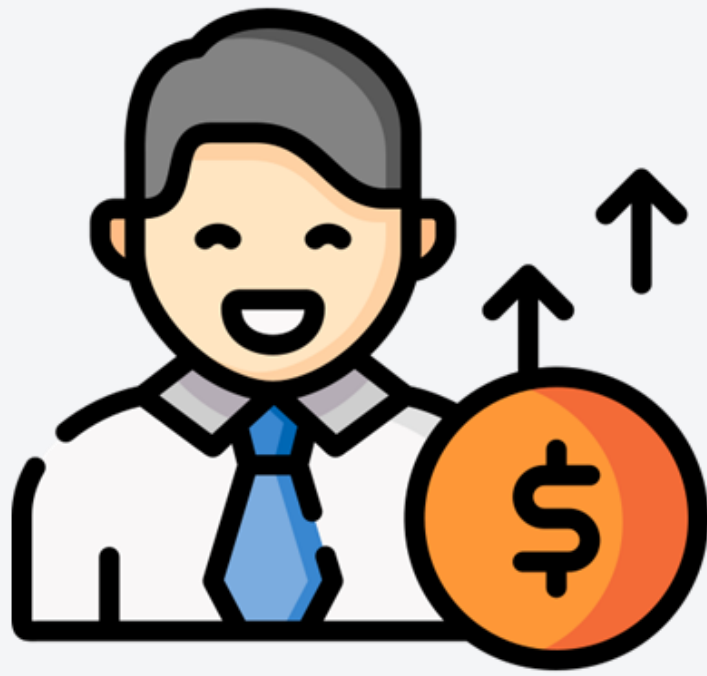
Kumasi

- Kumasi Technical Institute

Tamale

- Dabokpa Technical and Vocational Institute

PRECISION INTERNSHIP AND TRANSITION TO WORK



Wage Employment



Self Employment



Entrepreneurship

PRECISION INTERNSHIP - TRANSITION SUPPORT



- Assistive Devices for Persons with Disabilities
- Startup kits and grants – up to \$ 600
- Seed capital up to \$ 1,000
- Scaleup capital up to \$ 10,000
- Business registration
- Business incubation and mentorship
- Job and opportunities fairs
- Subsidized upskilling and reskilling courses
- Alumni networking and events



- Financial literacy
- Financial inclusion
- Low-cost bank accounts
- Insurance
- Savings
- Funding – debt and grant
- Mentorship and support

CRITICAL SOFT SKILLS COVERED

COMMUNICATION	TEAMWORK & COLLABORATION	PROBLEM SOLVING
CRITICAL THINKING	ADAPTABILITY	FLEXIBILITY
EMOTIONAL INTELLIGENCE	TIME MANAGEMENT	WORK ETHICS
RELIABILITY	NETWORKING	INTERPERSONAL

BENEFITS OF THE PQ™ INTERNSHIP PROGRAM

1. Workplace Readiness:

- Interns gain real-world experience in professional environments.
- Exposure to workplace expectations, time management, and discipline.

2. Enhanced Employability Skills:

- Focus on soft skills like communication and teamwork.
- Builds confidence and adaptability in work settings.

3. Precision and Quality Mindset:

- Interns are trained to deliver work with discipline, accuracy, consistency, and professionalism.

4. Mentorship and Support:

- Access to experienced industry mentors and program advisors.
- Ongoing feedback to support personal and professional growth.

5. Pathway to Employment or Entrepreneurship

- Interns are better positioned for job placements, self-employment, or startup incubation.
- Some transition into the DTI Innovation & Incubation Hub for further business support.

6. Network Building

- Connects interns with peers, industry players, and potential employers.
- Strengthens professional networks and future career opportunities.

7. Personal Growth & Accountability

- Promotes integrity, responsibility, and goal-setting.
- Encourages reflection, discipline, and a proactive attitude.



TRAINING DETAILS & EXPECTED OUTCOMES

Program Duration:

The training aspect of the program (where participants are upskilled and reskilled and made ready for industry) lasts 6 months. Participants will be trained in both soft skills (e.g., mindset shift, entrepreneurship, communication, leadership, business and financial literacy) and hard skills (technical, vocational, and creative abilities).

Post-Training Opportunities:

- Job Placement: Linkages to industry partners and employers
- Startup Support: Access to DTI's Incubation Hub & startup kits
- Self-Employment: Tools and assistive tech (especially for PWDs)
- Advanced Training: Further certification and skills development
- Mentorship: Continued guidance from industry professionals



PQ™ INTERNSHIP - PARTICIPANT OBJECTIVES AND CODE OF CONDUCT

The participants are expected to:

1. Act with integrity and accountability

- Be honest and transparent in all actions and communications.
- Take responsibility for your decisions, performance, and their outcomes.
- Avoid plagiarism, falsification, or misrepresentation in any form.

1. Demonstrate Respect & Professionalism

- Treat all facilitators, mentors, peers, and staff with professionalism and kindness
- Help build a safe, inclusive, and respectful learning environment
- Avoid all forms of harassment, bullying, discrimination, or misconduct.

3. Uphold high ethical standards

- Avoid plagiarism, cheating, misrepresentation, and falsifying work
- Ensure all communication and documentation is truthful

4. Follow Program Policies and Expectations

- Personal Protective Equipment (PPE): Each intern is responsible for procuring their own protective gear, in line with industry norms
- Insurance Contribution: Interns contribute GHS 100 towards group accident cover.
- Transportation and Meals: These are not covered by the program.
- NEET Clause: This program targets youth who are Not in Education, Employment, or Training to promote inclusive opportunity.

5. Communicate Responsibly

Raise concerns through approved channels:

- Class Welfare Reps
- Centre Focal Persons (CFPs)
- Email: pq.internship@gmail.com
- Welfare Hotlines or Google Form

Bypassing these structures, including contacting external partners or airing grievances on public platforms, breaches the program's code of ethics. Such conduct undermines program integrity and is subject to disciplinary action, including possible dismissal from the internship.

6. Be Punctual and Reliable

- Arrive on time and be fully prepared for all sessions and tasks.
- Meet deadlines and honor all commitments.
- Notify relevant persons promptly if facing unavoidable absences.

7. Commit to Learning and Growth

- Fully engage in all learning and work opportunities.
- Maintain a positive attitude and openness to feedback.
- Continuously improve your technical, soft, and workplace skills.

Disciplinary Actions

Failure to comply with these standards may result in:

- Formal written warning
- Suspension from showcase activities
- Termination from the program



**REAL STORIES,
REAL GROWTH:**

**LEARNER
TESTIMONIALS**



“Before the PQ™ program, I was shy and unsure of myself. Now, I speak up with confidence, contribute in team discussions, and even lead presentations. This experience didn’t just train my hands—it empowered my voice.”

— PQ™ Intern, 2025 Cohort



“As someone with a visual impairment, I’ve often faced barriers to meaningful opportunities. The PQ™ program changed that. With inclusive tools and support, I was empowered to build my skills, lead confidently, and prove that ability—not disability—defines potential.”

— PQ™ Intern, 2025 Cohort



“As a single mother trying to break into fashion, I faced so many obstacles—time, resources, and self-doubt. The PQ™ program gave me structure, confidence, and hands-on skills. Today, I’m not just learning—I’m building a future for myself and my child.”

— PQ™ Intern, 2025 Cohort (Fashion Pathway)



“I had applied to so many programs without a response. I felt stuck and overlooked. But PQ™ gave me the breakthrough I needed. It didn’t just offer training—it gave me direction, skills, and real hope for my future.”

— PQ™ Intern, 2025 Cohort

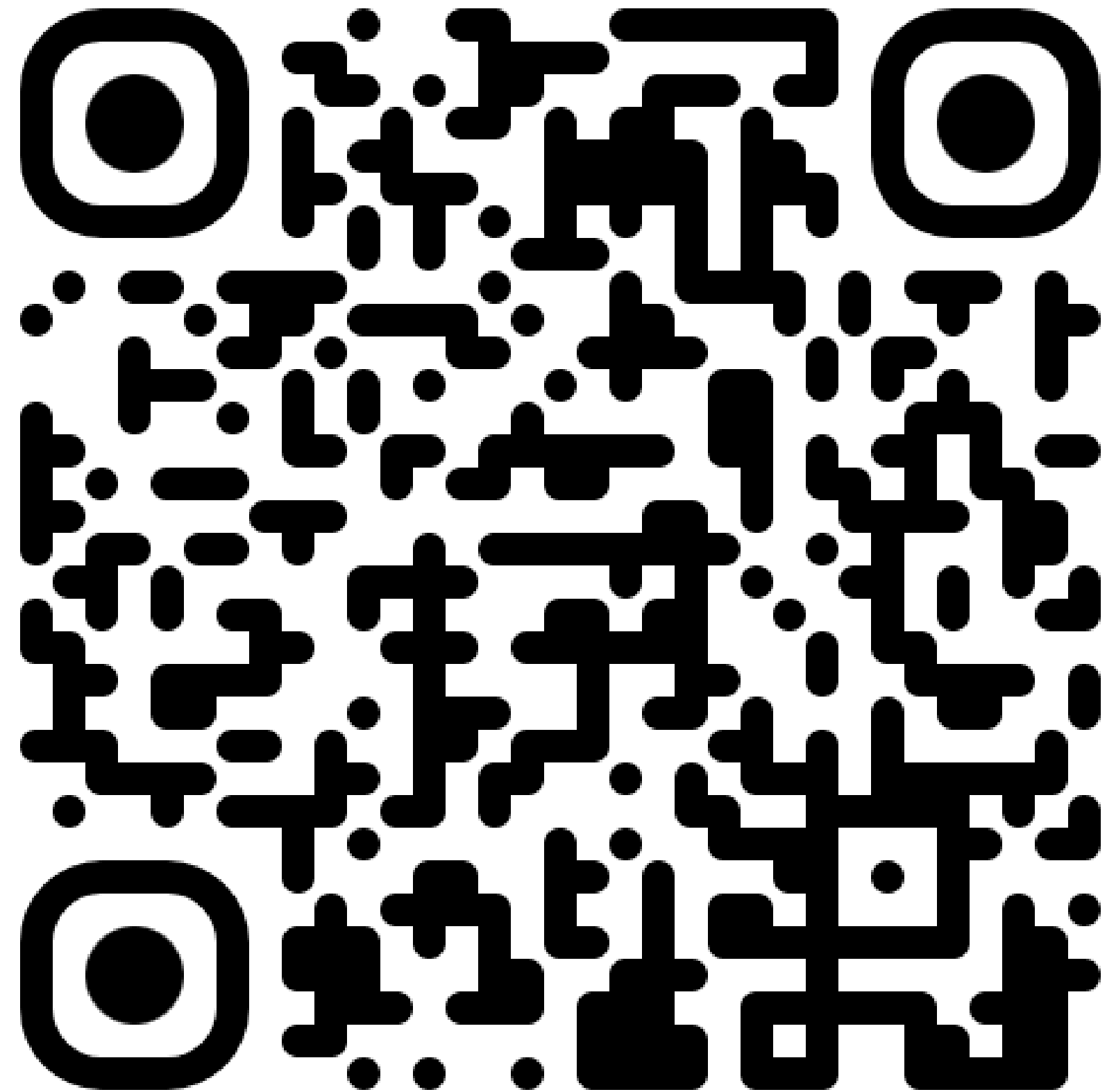


“Before PQ™, the thought of speaking in front of a crowd terrified me. But the training and support helped me find my voice. Now I can confidently pitch my ideas and present to any audience—something I never thought I could do.”

— PQ™ Intern, 2025 Cohort



**APPLY NOW AND TRANSFORM
YOUR FUTURE!!!**



THANK YOU!!!

GALLERY





